

Those Who Excel Rubric and Scoring Sheet

1. How has the nominee demonstrated <u>excellence</u> in the fulfillment of duties? Did the achievement or contribution beneficially affect any one or more of the following: staff morale, community support, student interest, or learning environment?					
5 Cite three detailed pieces of evidence proving how the nominee demonstrated excellence in the fulfillment of duties AND the impact it had on the educational environment.	4 Cite three detailed pieces of evidence proving how the nominee demonstrated excellence in the fulfillment of duties.	3 Cite two detailed pieces of evidence proving how the nominee demonstrated excellence in the fulfillment of duties AND the impact it had on the educational environment.	2 Cite two detailed pieces of evidence proving how the nominee demonstrated excellence in the fulfillment of duties.	1 Cite evidence proving how the nominee demonstrated excellence in the fulfillment of duties.	Score:
<u>Comments:</u>					
2. How has the nominee demonstrated <u>concern for children</u>? Has the nominee been a force for constructive change, i.e., as a model for achieving educational excellence in Rockford?					
5 Cite three detailed pieces of evidence proving how the nominee demonstrated concern for children AND has been a force for constructive change.	4 Cite three detailed pieces of evidence proving how the nominee demonstrated concern for children.	3 Cite two detailed pieces of evidence proving how the nominee demonstrated concern for children AND has been a force for constructive change.	2 Cite two detailed pieces of evidence proving how the nominee demonstrated concern for children.	1 Cite evidence proving how the nominee demonstrated concern for children.	Score:
<u>Comments:</u>					
3. What <u>positive effect</u> has the nominee had on the school environment? Is there evidence that others have been inspired and motivated to achieve in or contribute to the school environment because of this person's achievement or contribution?					
5 Cite three detailed pieces of evidence proving what a positive effect the nominee had on the school environment AND that they have inspired and motivated others to achieve in or contribute to the school environment.	4 Cite three detailed pieces of evidence proving what a positive effect the nominee had on the school environment.	3 Cite two detailed pieces of evidence proving what a positive effect the nominee had on the school environment AND that they have inspired and motivated others to achieve in or contribute to the school environment.	2 Cite two detailed pieces of evidence proving what a positive effect the nominee had on the school environment.	1 Cite evidence proving what a positive effect the nominee had on the school environment.	Score:
<u>Comments:</u>					

(OVER)

4. How has this nominee shown **leadership** or inspired others to achieve? Is there a sense in which this person could be considered a positive change agent in the school and /or community?

5	4	3	2	1	Score:
Cite three detailed pieces of evidence proving the nominee has shown leadership or inspired others to achieve AND were they a positive change agent in the school or community?	Cite three detailed pieces of evidence proving the nominee has shown leadership or inspired others to achieve.	Cite two detailed pieces of evidence proving the nominee has shown leadership or inspired others to achieve AND were they a positive change agent in the school or community?	Cite two detailed pieces of evidence proving the nominee has shown leadership or inspired others to achieve.	Cite evidence proving the nominee has shown leadership or inspired others to achieve.	

Comments:

5. How has the nominee achieved **above and beyond** what would be expected in the fulfillment of duties? Has this person provided a special service or significantly achieved above and beyond what is expected in the usual school program?

5	4	3	2	1	Score:
Cite three detailed pieces of evidence proving that the nominee has achieved above and beyond what would be expected in the fulfillment of duties AND has provided a special service or significantly achieved above and beyond what is expected in the usual school program?	Cite three detailed pieces of evidence proving that the nominee has achieved above and beyond what would be expected in the fulfillment of duties.	Cite two detailed pieces of evidence proving that the nominee has achieved above and beyond what would be expected in the fulfillment of duties and has provided a special service or significantly achieved above AND beyond what is expected in the usual school program?	Cite two detailed pieces of evidence proving that the nominee has achieved above and beyond what would be expected in the fulfillment of duties.	Cite evidence proving that the nominee has achieved above and beyond what would be expected in the fulfillment of duties.	

Comments: