



CERTIFICATED/LICENSED DUES FOR THE 2024-2025 MEMBERSHIP YEAR

For first-time active members, new aspiring educator program recruits or rejoining members.

(based on **Ramp Year 2**)

- Use the members projected base salary for 2024-2025, **as reported by the local**, and place member into an income band.
- Due to ramping over the next five years, select the category of membership the individual would be in and this will determine the dues amount that should be charged for the 2024-2025 school year.
- Total dues should include NEA Dues + IEA Dues + IPACE. This does not include local dues.

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Active Certificated/Licensed Dues Category of Membership									
			AC-1-100	AC-1-100	AC-1-75	AC-1-50	AC-1-50	AC-1-25	AC-1-25
Income Band-Creditable Earnings Range			NEA Dues	IEA Dues + IPACE	IEA Dues + IPACE	NEA Dues	IEA Dues + IPACE	NEA Dues	IEA Dues + IPACE
0-19.99%	\$ -	\$ 14,776	\$213.00	\$379.00*	\$295.00*	\$118.00	\$214.00*	\$70.75	\$131.00*
20-29.99%	\$14,777	\$ 22,167	\$213.00	\$406.00*	\$323.00*	\$118.00	\$241.00*	\$70.75	\$159.00*
30-39.99%	\$22,168	\$ 29,559	\$213.00	\$434.00*	\$350.00*	\$118.00	\$269.00*	\$70.75	\$186.00*
40-49.99%	\$29,560	\$ 36,951	\$213.00	\$470.00*	\$387.00*	\$118.00	\$305.00*	\$70.75	\$223.00*
50-59.99%	\$36,952	\$ 44,342	\$213.00	\$497.00*	\$415.00*	\$118.00	\$333.00*	\$70.75	\$250.00*
60-69.99%	\$44,343	\$ 51,734	\$213.00	\$525.00*	\$443.00*	\$118.00	\$360.00*	\$70.75	\$278.00*
70-79.99%	\$51,735	\$ 66,517	\$213.00	\$543.00*	\$461.00*	\$118.00	\$378.00*	\$70.75	\$296.00*
80-89.99%	\$66,518	\$ 81,300	\$213.00	\$561.00*	\$479.00*	\$118.00	\$397.00*	\$70.75	\$314.00*
90-99.99%	\$81,301	\$ 96,083	\$213.00	\$580.00*	\$497.00*	\$118.00	\$415.00*	\$70.75	\$333.00*
100-109.99%	\$96,084	and above	\$213.00	\$598.00*	\$516.00*	\$118.00	\$433.00*	\$70.75	\$351.00*

*Assessment of \$30.00 included in the state portion of dues. Contributions to IPACE of \$30.00 may be used to support candidates for local and state offices. These contributions are voluntary and are not required as a condition of membership in any organization. A refund of these amounts may be obtained if written notification is given by the member to IPACE, 100 E. Edwards St., Springfield, IL, 62704, prior to December 31st of the 2024-2025 school year. The refund forms may be obtained upon request from the Government Relations Department at IEA in Springfield by calling IEA Connect at 1-844-432-1800. Request must be made after the start of the membership year (September 1). IPACE contributions are not deductible as charitable contributions for federal income tax purposes.

*The above fees are subject to change if changes arise from NEA RA.